

Diversity Form

CONFIDENTIAL

Wolverhampton Wanderers FC is committed to developing positive policies to promote equal opportunities and prohibiting unlawful or unfair discrimination on the grounds of age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, religion and belief, sex or sexual orientation.

In order to ensure that these policies are being carried out, and as part of our ongoing commitment towards achieving equality in everything we do, the Club is monitoring the diversity of its job applicants and staff. Effective monitoring is an important tool for ensuring that we comply fully with the Equality Act 2010. Monitoring equality data is essential in allowing us to understand our workforce and who applies for roles within it.

The information you provide will allow us to implement specific programmes in order to address any under-represented groups within our workforce, potentially increasing the diversity of the Club's staff in the future. The information you provide will be treated in confidence.

Your Details

Gender:

Male

Female

Other (Please specify):

I'd prefer not to answer

Gender Reassignment - If you have undergone, are undergoing or intend to undergo gender reassignment, are you:

Transsexual with an acquired gender of male

Transsexual with an acquired gender of female

Not applicable

I'd prefer not to answer

Your age group:

Under 18

18 - 29

30 - 39

40 - 49

50 - 59

60 - 64

65 - 69

70 +

I'd prefer not to answer

Ethnicity:

White - English

Mixed - White and Black African

Asian / Asian British - Other

White - Irish

Mixed - White and Asian

Black / Black British - African

White - Scottish

Mixed - Other

Black / Black British - Caribbean

White - Welsh

Asian / Asian British - Indian

Black / Black British - Other

Gypsy or Irish Traveller

Asian / Asian British - Pakistani

Arab

White - Other

Asian / Asian British - Bangladeshi

Other

Mixed - White and Black Caribbean

Asian / Asian British - Chinese

I'd prefer not to answer



Religion or belief:

No religion Baha'i Buddhist Christian (All Denominations) Hindu Jewish
Muslim Sikh Any other religion / belief I'd prefer not to answer

Sexual Orientation:

Heterosexual Bisexual Gay Other (Please specify): I'd prefer not to answer

Disability - do you consider yourself to have a disability?

Yes No I'd prefer not to answer

If you answered yes to the above, which best describes your disability?

Visual Impairment	Mental Health Condition	Physical Impairment - wheelchair user
Hearing Impairment	Mobility	Learning Difficulty
Speech Impairment	Manual Dexterity	Learning Impairment Disability
Progressive Condition	Physical Co-ordination	Other

What effect does your disability have on your day-to-day life?

No effect Some effect Significant effect I'd prefer not to answer

I understand that the information I have provided above will be recorded and processed by the HR Department either manually and/or electronically in accordance with the Club's privacy notice and the data protection principles contained therein.

I enclose with this document a signed copy of the appropriate Consent Form.

To be forwarded immediately to the HR Department on completion.



Consent Form - General Data Protection Regulation (GDPR)

In accordance with its Privacy Notice, Wolverhampton Wanderers Football Club (1986) Limited is approaching you for your written consent to allow us to process your personal information for the specific purposes set out in this form.

1. **THE INFORMATION WE ARE REQUESTING**

We would like to collect personal information about your diversity.

2. **WHY WE REQUIRE THIS INFORMATION**

Wolverhampton Wanderers FC is committed to developing positive policies to promote equal opportunities and prohibiting unlawful or unfair discrimination on the grounds of age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, religion and belief, sex or sexual orientation.

3. **HOW WILL WE USE THIS INFORMATION**

The information you provide will allow us to implement specific programmes in order to address any under-represented groups within our workforce, potentially increasing the diversity of the Club's staff in the future. The information you provide will be treated in confidence.

4. **WHO WILL USE THIS INFORMATION**

The Club's HR Department will use the information in accordance with paragraphs 2 and 3 of this form and we will share your anonymised personal information in a report to the business on an annual basis.

We may also share your personal information where required by law, where it is necessary to administer the working relationship with you or where we have another legitimate interest in doing so.

5. **RIGHT TO WITHDRAW CONSENT**

You have the right to withdraw your consent provided under this form at any time. To withdraw your consent, please contact Matt Wild, Data Protection Officer at dpo@wolves.co.uk. Once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to, unless we have another legitimate basis for doing so in law.

I have read and understood the content of this form and I consent to Wolverhampton Wanderers Football Club collecting, processing and transferring the personal information and for the specified purposes set out in this form.

Name

Signed

Date

