



JOB DESCRIPTION

JOB TITLE: Cohesion Engagement Coach (Casual)
DEPARTMENT: Wolverhampton Wanderers Foundation
REPORTS TO: Inclusion and Cohesion Officer
LOCATION: Molineux and surrounding areas
HOURS: Casual working hours
DATE: 4th March 2020

Wolverhampton Wanderers Foundation is the official charity of Wolves FC. The Foundation delivers creative, innovative and diverse engagement initiatives using the power of Wolves to motivate, educate and inspire people in communities to improve life chances.

The vision - for children, young people and adults within our community to be healthy, active, confident and able to determine and achieve their own aspirations.

The mission - to enhance people's lives by using the unique strength of Wolverhampton Wanderers Football Club to engage, enable and empower people.

The commitment of Wolves FC and its community charity has grown year on year since 1991. The forthcoming season in the Premier League is set to be huge for the football club and the Foundation, with greater investment through strengthened partnerships and new funding, this campaign will be the biggest in the charity's history.

Wolves Values – what we stand for

Progressive - Ambitious. Creative. Innovative.
Determined - Ownership. Decisiveness. Consistent.
Bright - Inspiring. Engaging. Intelligent.
Unity - Connected. Family. Togetherness.
Humble - Considered. Considerate. Respectful.

Job purpose

Working within the Inclusion and Cohesion team you will be responsible for the organisation and delivery of sessions in school and community settings. You will deliver across Wolverhampton Wanderers Foundation's comprehensive Inclusion and Cohesion programme to include its core activities. This is a casual job role which will suit the needs of the Foundation's programmes and participants.

Key responsibilities

- To support the implementation of the delivery plan for Premier League Kicks.
- To assist the development of players into the Wolves Player Pathway.
- To support the development of the wider delivery team within Wolverhampton Wanderers Foundation.



- To maintain the development of participants in their specific needs.

General responsibilities

- Compliance with Club policies
- Compliance with the Club's health and safety procedures
- Compliance with the Club's safeguarding policies
- To undertake such other duties as may be reasonably expected
- To maintain professional conduct at all times

Safeguarding

- This role involves working with children and/or vulnerable adults in a Regulated Activity (or in close proximity to children and/or vulnerable adults). This means that the post-holder is required to apply all relevant policies and uphold the Club's commitment to safeguarding vulnerable people.
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Key relationships

Key relationships

- Wolverhampton Wanderers Foundation Management Team
- Programme partners including participants and parents/guardians



Person Specification

Job Title: Cohesion Engagement Coach (Casual)

Knowledge: the level and breadth of knowledge to do the job e.g. understanding of a defined system, method or procedure, legal or regulatory frameworks etc

Desirable

- Youth work particularly in a community setting such as inclusion or education programmes.

Technical/work-based skills: skills specific to the job e.g. language competence, typing skills, coaching skills etc

Essential

- Current Safeguarding reporting procedures.

Desirable

- Strong IT and presentation skills.
- Understanding of PLCF funding and reporting processes.

General skills and attributes: more general characteristics e.g. flexibility, communication skills, team working etc

Essential

- Understanding of how to work safely with children and/or vulnerable adults and uphold generally accepted practice when working with those participants.
- Excellent interpersonal skills with staff members and young people.
- Able to communicate effectively with parents, guardians or related third parties.
- Can work as part of a team and on own initiative.
- Able to remain calm under pressure.
- Availability for flexible working hours.
- Excellent project, organisational and time management skills.
- Ability to travel around the Wolverhampton Wanderers Foundation geographical area.

Experience: proven record of experience in a particular field, profession or specialism.

Essential

- Working with children and/or vulnerable adults.

Desirable

- Working in a sports setting.
- Experience of working within a social inclusion environment.
- Experience of working with players with disabilities.



Qualifications: the level of educational, professional and/or occupational training required

Essential

- Post-holder must hold or obtain at the earliest opportunity the relevant safeguarding training (i.e. FA Safeguarding Children Workshop)
- Post-holder will be subject to a DBS check at the appropriate level and cleared by the Wolves Head of Safeguarding.
- Youth Work in Practice Level 1

Desirable

- FA Level 1 Certificate in Coaching Football
- FA Licensed Coach