

WIF – Reputation Protection

1) Members

MEMBERSHIP TERMS	
SPECIFIC MEMBERSHIP TERMS	<p>Members' conduct</p> <p>We expect all of our members to act and behave in a way that adheres to essential standards of moral and ethical behaviour and respects universal fundamental ethical principles. You shall behave in a dignified manner and act with integrity at all times.</p> <p>You shall not do anything in any way or through any means which (in our opinion) damages, harms, tarnishes or reflects unfavourably upon the integrity, reputation, name or image of us, our partners, our sponsors, our suppliers or the sport of football.</p> <p>This includes any words, actions or behaviour that (in our opinion) is:</p> <ul style="list-style-type: none">• unacceptable or inappropriate• racist, homophobic, discriminatory, harassment, threatening and/or abusive. <p>This applies whether or not such words, actions or behaviour takes place at or away from our or one of our third party's premises or events (including online, telephone, email or any social media platform or channel).</p> <p>In the event that you fail to comply with the above, we reserve the right to impose any of the following sanctions on you:</p> <ul style="list-style-type: none">• a warning;• a reprimand;• a suspension of your membership, for a specific period of time;• a ban from attending any of our events or events we hold with third parties;• an expulsion from our membership. <p>Our Executive Board will be responsible for imposing any of these sanctions at our discretion, and you will be notified in writing.</p> <p>Right to appeal</p> <p>In the event that you wish to challenge a decision taken by the Executive Board in relation to your membership (including the imposition of any sanction on you), you will have 14 days from the date you receive notice of the decision (including any sanction) to write to the CEO of WIF with a formal appeal to the following email address yvonne@womeninfootball.co.uk</p> <p>Your written request for a formal appeal must set out the relevant details and reasoning behind your appeal in sufficient detail along with any evidence</p>

	<p>supporting your appeal (if relevant). If you fail to do so, we reserve the right to reject your appeal on the grounds of insufficient evidence.</p> <p>All formal appeals will be reviewed by our Membership Committee, chaired by a member of our board of directors, in conjunction with our Legal and Governance Committee.</p> <p>The Committees will issue their final decision (including any final sanction) to you in writing within 14 days of receipt of your appeal, which you will not have a right to appeal.</p> <p>All matters relating to any of the above under 'Members' Conduct' and 'Right to Appeal' will be confidential.</p> <p>Changes to our Membership Terms</p> <p>We may update our Membership Terms from time to time, and you may be updated in writing in the event that we make any updates to our Member Terms.</p> <p>Thank you for signing up to be a member of Women in Football.</p> <p>Women in Football</p> <p>WIF Membership Terms VI.0 (last updated December 2024).</p>
--	---

<p>PRIVACY POLICY</p>	<p>Women in Football (we or our) (company number 8314707) are committed to protecting and respecting your privacy.</p> <p>This policy (together with our website terms and conditions and any other documents referred to in this document as forming part of the contract between us) sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.</p> <p>For the purpose of data protection laws, which are the General Data Protection Regulation (the GDPR) and the Data Protection Act 2018 (together, the Applicable Law), the data controller is Women in Football, a company limited by guarantee and registered in England and Wales under number 8314707 whose registered office is c/o Xeinadin, Secure House, Lulworth Close, Chandler's Ford, Eastleigh, Hampshire SO53 3TL, United Kingdom. Our email address is info@womeninfootball.co.uk.</p> <p>Information we may collect from you</p> <p>We may collect and process the following data about you:</p>
-----------------------	---

Information you give us

You may give us information about you in many ways, including:

- registering to use and using our services; registering to attend and/or attending any of our events;
- filling in forms on our Website and/or at any of our events (including reporting incidents via our Website and/or at any of our events); uploading and storing information to our Website;
- applying or searching for a job via our Website; requesting and completing application packs;
- corresponding with us by phone, email or otherwise;
- corresponding with and providing information to other users of our services;
- participation in discussion boards or other social media functions on our Website;
- participating in competitions, promotions, questionnaires or surveys via our Website and providing information in relation thereto;
- reporting problems in connection with our Website;
- attendance at our events.

The information you give us may include your name, address, contact details, country of residence, nationality, personal interests, e-mail address, phone number, financial and credit card information, employment history, job title, employer, the contents of your curriculum vitae, qualifications, referee details, personal description, photograph and details of the types of vacancies you may be interested in and any other information that may be considered 'personal data' or 'special category data' for the purposes of the GDPR.

Information we collect about you

With regard to each of your visits to our Website we may automatically collect the following information:

- technical information, including the Internet protocol (IP) and other security address used to connect your computer to the internet, your login, password and other security information, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform;
- information about your visit, including the full Uniform Resource Locators (URL) clickstream to, through and from our Website (including date and time); products and services you viewed or searched for; services viewed and used; page response times, download errors, length of visits to certain pages, page interaction information (such as scrolling, clicks, and mouse-overs), and methods used to browse away from the page and any phone number used to call us.

Information we receive from other sources

We work closely with third parties (including, for example, partners, sponsors, lobby or pressure groups, think tanks, industry bodies, advertising networks, analytics providers and search information providers) and may receive information about you from them.

Legal bases for processing your personal data

In some cases, we will process your data as you have given consent for us to do so. You have the right to withdraw this consent at any time and this can be done by giving notice to us.

In most cases, we will process your data for the purposes of legitimate interests pursued by Women in Football. These legitimate interests include:

- processing for direct marketing purposes, including the publicising of events and campaigns; and
- processing for the purposes of reporting sexism within the football industry.

Certain types of data are categorised as special category data by the GDPR. This data, for example, may include your religious beliefs or your sexual orientation. Providing us with this data will always be optional, and we will ask for your explicit consent to process special category data for specified purposes. As with all data processed on the basis of consent, you have the right to withdraw your consent at any time and can do so by giving notice to us.

Cookies

Our Website uses cookies to distinguish you from other users of our Website. This helps us to provide you with a good experience when you browse our Website and also allows us to improve our Website. For detailed information on the cookies we use and the purposes for which we use them see our [Cookie Policy](#).

Uses made of the information

We use information held about you in ways set out below. We have grouped together certain uses under certain headings, to give you an idea of the most common usage of types of information collected. However, we can use information collected from any source in any of the ways set out below:

Information you give to us

We will use this information:

- to carry out our obligations arising from any contracts entered into between you and us and to provide you with the information and services that you request from us;
- to keep you informed and up-to-date of our activities and services we offer; to invite you to participate in events, forums, discussions, surveys and the like;
- to analyse information provided to us; for statistical analysis purposes; for preparing reports and the like; for research and comparison;
- to provide you with information about services we offer that are similar to those that you have already received or enquired about;
- to provide you with information about services we feel may interest you. We will only contact you by electronic means (e-mail or SMS) with information about services similar to those which we have provided previously to you.;
- to notify you about changes to our service;
- to ensure that content from our site is presented in the most effective manner for you and for your computer;

- for financial risk assessment, credit checks, money laundering checks, regulatory and fraud prevention; to comply with applicable law.

Information we collect about you

We will use this information:

- to administer our Website and for internal operations, including troubleshooting, data analysis, testing, research, statistical and survey purposes;
- to improve our Website to ensure that content is presented in the most effective manner for you and for your computer;
- to allow you to participate in interactive features of our services, when you choose to do so;
- as part of our efforts to keep our Website safe and secure;
- to measure or understand the effectiveness of advertising we serve to you and others, and to deliver relevant advertising to you;
- to notify you of and to make suggestions and recommendations to you and other users of our Website about jobs, goods or services that may interest you or them;
- to help us understand and develop our services.

Information we receive from other sources

We may combine this information with information you give to us and information we collect about you. We may use this information and the combined information for the purposes set out above (depending on the types of information we receive) in compliance with Applicable Law, including the GDPR.

Disclosure of your information

We may disclose your information to:

- the directors of Women in Football;
- comply with Applicable Law including the GDPR.

We may share your anonymised information with selected third parties including:

- partners, sponsors, lobby or pressure groups, think tanks, industry bodies, advertising networks, analytics providers and search information providers, suppliers and sub-contractors (including persons we may engage to assist us in providing our services and/or to communicate with you) for the performance of our services or any contract we enter into with them or you;
- analytics and search engine providers that assist us in the improvement and optimisation of our site.

We may disclose your personal information to third parties:

- in the event that we sell or buy any business or assets (including our own business assets), in which case we may disclose your personal data to the prospective seller or buyer of such business or assets;
- if we are under a duty to disclose or share your personal data in order to comply with any legal obligation (for example, the police or to comply with the requirements of a regulatory body or a court order), or in order to enforce or apply our [terms of use](#); or to protect the rights, property, or safety of Women in Football or

others. This includes exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction.

How and where we store your personal data

We can store data in relation to you in electronic or paper format.

The data that we collect from you may be transferred to, and stored at, a destination outside the European Economic Area (EEA). It may also be processed by staff operating outside the EEA who work for us or for one of our suppliers. Such staff may be engaged in, among other things, hosting of our Website, supplying the services, the processing of your payment details and the provision of support services. By submitting your personal data, you agree to this transfer, storing or processing. We will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this privacy policy.

All information you provide to us is stored on our secure servers. Any payment transactions will be encrypted. Where we have given you (or where you have chosen) a login, password or the like which enables you to access certain parts of the Website and/or use of the services, you are responsible for keeping this login, password and the like confidential. We ask you not to share a password, login or the like with anyone.

Unfortunately, the transmission of information via the internet is not completely secure. Although we will take reasonable steps and do our best to protect your personal data, we cannot guarantee the security of your data transmitted to our Website; any transmission is at your own risk. Once we have received your information, we will use strict procedures and security features to try to prevent unauthorised access but this cannot be guaranteed.

Your rights

You have the right to:

- request from us access to and rectification or erasure of your personal data;
- restrict us from of processing data concerning you;
- object to our processing data concerning you; and
- request portability of your data where relevant.

You have the right to ask us not to process your personal data. You can also exercise these rights at any time by contacting us at info@womeninfootball.co.uk.

Our Website may, from time to time, contain links to and from the websites of our partner networks, advertisers and affiliates. If you follow a link to any of these websites, please note that these websites have their own privacy policies and that we do not accept any responsibility or liability for these policies. Please check these policies before you submit any personal data to these websites.

	<p>Right to complain You have the right to complain to the Information Commissioner's Office using the details on their website (ico.org.uk) about the manner in which or otherwise in respect of the manner in which we process your personal data.</p> <p>Changes to our privacy policy Any changes we may make to our privacy policy in the future will be posted on this page and, where appropriate, notified to you by e-mail. Please check back frequently to see any updates or changes to our privacy policy.</p> <p>Contact Questions, comments and requests regarding this privacy policy are welcomed and should be addressed to info@womeninfootball.co.uk.</p> <p>Women in Football Privacy Policy V2.0 2018</p>
--	---

WEBSITE TERMS	<p>PLEASE READ THESE TERMS AND CONDITIONS CAREFULLY BEFORE USING THIS SITE</p> <p>Terms of Website Use</p> <p>These terms of use (together with the documents referred to in these terms) tell you the terms of use on which you may make use of our website https://www.womeninfootball.co.uk (our site), whether as a guest or a registered user. Use of our site includes accessing, browsing, or registering to use our site.</p> <p>Please read these terms of use carefully before you start to use our site, as these will apply to your use of our site. We recommend that you print a copy of this for future reference.</p> <p>By using our site, you confirm that you accept these terms of use and that you agree to comply with them.</p> <p>If you do not agree to these terms of use, you must not use our site.</p> <p>Other Applicable Terms</p> <p>These terms of use refer to the following additional terms, which also apply to your use of our site:</p> <ul style="list-style-type: none"> • Our Privacy Policy, which sets out the terms on which we process any personal data we collect from you, or that you provide to us. By using our site, you consent to such processing and you warrant that all data provided by you is accurate.
---------------	--

- Our [Cookie Policy](#), which sets out information about the cookies on our site.

Information About Us

Our site is a site operated by Women in Football (We). We are registered in England and Wales under company number 8314707 and have our registered office at c/o Xeinadin, Secure House, Lulworth Close, Chandler's Ford, Eastleigh, Hampshire SO53 3TL, United Kingdom.

Changes to these Terms

We may revise these terms of use at any time by amending this page.

Please check this page from time to time to take notice of any changes we made, as they are binding on you.

Changes to our Site

We may update our site from time to time, and may change the content at any time. However, please note that any of the content on our site may be out of date at any given time, and we are under no obligation to update it.

We do not guarantee that our site, or any content on it, will be free from errors or omissions.

Accessing our Site

Our site is made available free of charge.

We do not guarantee that our site, or any content on it, will always be available or be uninterrupted. Access to our site is permitted on a temporary basis. We may suspend, withdraw, discontinue or change all or any part of our site without notice. We will not be liable to you if for any reason our site is unavailable at any time or for any period.

You are responsible for making all arrangements necessary for you to have access to our site. You are also responsible for ensuring that all persons who access our site through your internet connection are aware of these terms of use and other applicable terms and conditions, and that they comply with them.

Our site is directed to people residing in the United Kingdom. We do not represent that content available on or through our site is appropriate or available in other locations. We may limit the availability of our site or any service or product described on our site to any person or geographic area at any time. If you choose to access our site from outside the United Kingdom, you do so at your own risk.

Your Account and Password

If you choose, or you are provided with, a user identification code, password or any other piece of information as part of our security procedures, you must treat such information as confidential. You must not disclose it to any third party.

We have the right to disable any user identification code, password or other security information, whether chosen by you or allocated by us, at any time, if in our reasonable opinion you have failed to comply with any of the provisions of these terms of use.

If you know or suspect that anyone other than you knows your user identification code, password or other security information, you must promptly notify us at info@womeninfootball.co.uk.

Intellectual Property Rights

We are the owner or the licensee of all intellectual property rights in our site, and in the material published on it (including all photographs, design, text, graphics, software and source code) (save in respect of any adverts placed on our site in relation to which a third party owns the intellectual property rights). Those works are protected by copyright laws and treaties around the world. All such rights are reserved.

You may print off one copy, and may download extracts, of any page(s) from our site for your personal private use and you may draw the attention of others within your organisation to content posted on our site. Subject to that, our site may not (in whole or in part) be reproduced or transmitted to or stored in or on any other website or networked computer environment nor may its pages or part thereof be disseminated in any manner (in electronic form or otherwise) nor included in any public or private electronic retrieval system or service.

You must not modify the paper or digital copies of any materials you have printed off or downloaded in any way, and you must not use any illustrations, photographs, video or audio sequences or any graphics separately from any accompanying text.

Our status (and that of any identified contributors) as the authors of content on our site must always be acknowledged.

You must not use any part of the content on our site for commercial purposes without obtaining an express written licence to do so from us or our licensors. You may not (directly or indirectly) create any database (in electronic or other format) in relation to the information available via our site. If you print off, copy or download any part of our site in breach of these terms of use, your right to use our site will cease immediately and you must, at our option, return or destroy any copies of the materials you have made.

No Reliance on Information

The content on our site is provided for general information only. It is not intended to amount to advice on which you should rely. You must obtain professional or specialist advice before taking, or refraining from, any action on the basis of the content on our site.

Although we make reasonable efforts to update the information on our site, we make no representations, warranties or guarantees, whether express or implied, that the content on our site is accurate, complete or up-to-date.

Accessibility

If you experience any accessibility problems with our site, we would be very pleased to discuss these with you and will do what we can to improve our service. Please email any accessibility related enquiries to info@womeninfootball.co.uk.

Limitation of our Liability

Nothing in these terms of use excludes or limits our liability for death or personal injury arising from our negligence, or our fraud or fraudulent misrepresentation, or any other liability that cannot be excluded or limited by English law.

To the extent permitted by law, we exclude all conditions, warranties, representations or other terms which may apply to our site or any content on it, whether express or implied.

We will not be liable to any user (whether a registered user or a guest) for any loss or damage (direct or indirect), whether in contract, tort (including negligence), breach of statutory duty, or otherwise, even if foreseeable, arising under or in connection with:

- use of, or inability to use, our site; or
- use of or reliance on any content displayed on our site.

We will not be liable for any loss or damage caused by a virus, distributed denial-of-service attack, or other technologically harmful material that may infect your computer equipment, computer programs, data or other proprietary material due to your use of our site or to your downloading of any content on it, or on any website linked to it.

We assume no responsibility for the content of websites linked on our site. Such links should not be interpreted as endorsement by us of those linked websites. We will not be liable for any loss or damage that may arise from your use of them.

Uploading Content to our Site

Whenever you make use of the feature that allows you to report any incidents of sexism in football, or to make contact with other users of our site, any content you upload to our site will be considered confidential. You will have the right to remain anonymous and we will treat all information you provide sensitively. You will retain all of your ownership rights in your content, but you are required to grant us and other users of our site a limited licence to use, store and copy that content and to distribute and make it available to third parties. The rights you license to us are described in the next paragraph (Rights you Licence).

We will not be responsible, or liable to any third party, for the content or accuracy of any content posted by you or any other user of our site.

The views expressed by other users on our site do not represent our views or values.

You are solely responsible for securing and backing up your content.

Rights you Licence

When you upload or post content to our site, you grant a licence for us to use, store and copy that content for all reasonable purposes in connection with the services we provide to you and others.

Viruses

We do not guarantee that our site will be secure or free from bugs or viruses.

You are responsible for configuring your information technology, computer programmes and platform in order to access our site. You should use your own virus protection software.

You must not misuse our site by knowingly introducing viruses, trojans, worms, logic bombs or other material which is malicious or technologically harmful. You must not attempt to gain unauthorised access to our site, the server on which our site is stored or any server, computer or database connected to our site. You must not attack our site via a denial-of-service attack or a distributed denial-of service attack. By breaching this provision, you would commit a criminal offence under the Computer Misuse Act 1990. We will report any such breach to the relevant law enforcement authorities and we will co-operate with those authorities by disclosing your identity to them. In the event of such a breach, your right to use our site will cease immediately.

Linking to our Site

You may link to our home page, provided you do so in a way that is fair and legal and does not damage our reputation or take advantage of it.

You must not establish a link in such a way as to suggest any form of association, approval or endorsement on our part where none exists.

You must not establish a link to our site in any website that is not owned by you.

Our site must not be framed on any other site, nor may you create a link to any part of our site other than the home page.

We reserve the right to withdraw linking permission without notice.

If you wish to make any use of content on our site other than that set out above, please contact info@womeninfootball.co.uk.

Third Party Links and Resources in our Site

Where our site contains links to other sites and resources provided by third parties, these links are provided for your information only.

We have no control over the contents of those sites or resources.

Applicable Law

Please note that these terms of use, its subject matter and its formation, are governed by English law. You and we both agree to that the courts of England and Wales will have non-exclusive jurisdiction. However, if you are a resident of Northern Ireland you may also bring proceedings in Northern Ireland, and if you are resident of Scotland, you may also bring proceedings in Scotland.

Contact Us

To contact us, please email info@womeninfootball.co.uk.

Thank you for visiting our site.

Women in Football
Website Terms V1.0 2016

